MISSION RIEV ruralising india - empowering villages

PREAMBLE

We do hereby determine the basic framework for Efficient running of the MISSION RIEV (RURALISING INDIA - EMPOWERING VILLAGES), a Flagship Programme of Institute for Integrated Rural Development (IIRD) - an entity created for bringing rural prosperity through research & studies, Trainings & capacity building, programme implementation and rendering technical Support and institutional networking in the national and global perspective.

GENESIS

There has been a saying that no one is worry less in this world; which offers an opportunity to explore remedies for doable human worries. On one hand every family and every individual is in need of some kind of support for one reason or the other and on the other, there is longline of educated youths looking for opportunities to get engaged. To connect the dots, Mission RIEV (Ruralising India-Empowering Villages) emerged as a unique kind of community intensive programme under the aegis of IIRD to focus on knowing the personalised problems of villagers and offering customised solutions within given timeline on low cost basis. For the first time in Indian democracy, the villagers are being asked about the problems and worries and some agency is coming forward with the required solutions.

SCOPE

One to Twelve native persons being deployed in each Gram Panchayat for knowing needs and identifying problems of the villagers followed by providing customised and feasible service solutions for low cost.

The beauty of the Mission is that local Field Ambassadors will be working within their Gram Panchayats and serving the people of the same geographies. Living with the families, eating with families, working with and to all known people, attending all social events and standing aside their own people when in need, are the added advantages of associating with the Mission RIEV besides earning respectable amount with assured growth in terms of position, perks and cross sector exposure.

Institute for Integrated Rural Development - Mission RIEV pg. 1

COMPOSITION

The Mission being having diverse and multi- dimensional nature of services to be provided to its members, the entities having requisite mandate and expertise shall form the Governing Board of the Mission and to take decision on all strategic and operational matters. In the beginning, the following entities shall form of the Mission:

1. Institute for Integrated Rural Development

2. Flyers Group Pvt Ltd.

3. IIRD Foundation for Sustainable Development

4. IIRD Foundation for Technology & Innovations Technical and Technological Part

5. Hind Sewa Sangathan

Lead Agency – Conceptual Framework Commercial Part of the Mission Sustainability Aspect Technical and Technological Part Social Welfare – Caring for Uncared

The relevant services provided through Mission RIEV, shall be owned by the respective entity for all accounting and regulatory matters, however, the outcome of such services shall be accounted for the overall impact of the Mission RIEV.

By virtue of being signatory to form the Mission RIEV and followed by the separate agreement executed with the above partnering entities, the operational modalities, policies and processes of the Lead Agency i.e. IIRD shall stand applicable on all the entities for all purposes.

MODUS-OPERANDI

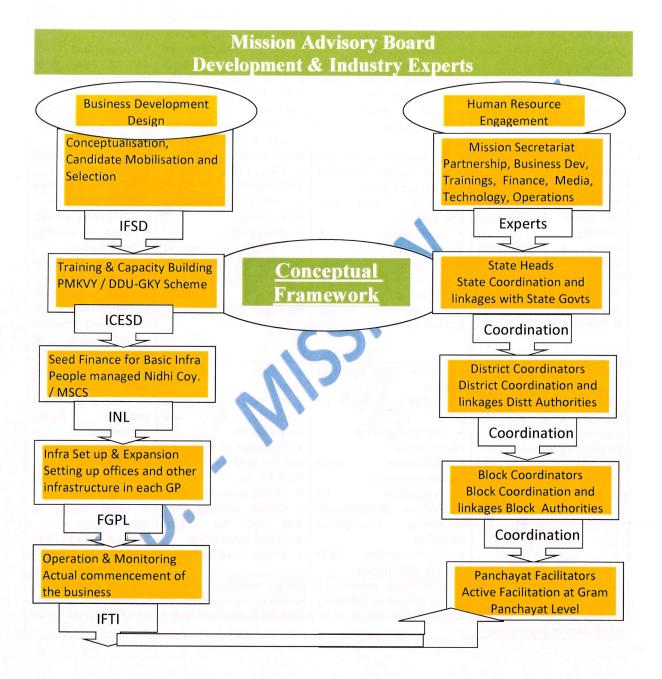
Strong IT platform and partnerships under diverse sectors will be the Foundation Pillars of this program. All Panchayat Facilitators individual / Familial problems and needs that will be enrolled as members of Mission RIEV to provide **customised** solutions and support with the help of back-end support through specially designed software.

All functionaries to login with unique IDs to complete the entire operation on an error proof web supported software in IT Centre at Head Office. The matter beyond the scope of Panchayat Facilitators will be forwarded to Block Coordinators and escalates further to District & State coordinators according to the nature of the assignment.

PARTNERSHIP AND COLLABORATION

Keeping in view the diversity of the services, the Mission shall establish linkages with multiple agencies, entities, companies and groups and enter into the partnership and collaboration contracts so as to procure the services and offer to the members in customized manner. This shall include the collaboration at local, national and international levels as per the service requirements.

ORGANOGRAM



Institute for Integrated Rural Development – Mission RIEV pg. 3

PROPOSED SERVICES

Accidental Support:•HealthRelated•Govt.Mandatory•EntrepreneurialInforming Govt. MachinerySupport:•Healthy life style.•Online Applications for••Application forFilling up of necessaryocuments•FacilitationinVotercard etc.•Applications forvoter•Applications forvoter•NoCs for startingFilling up of necessary documents•Medical support:••NoCs for startingindustry.•NoCs for startingup business/cottageindustry.•NoCs for startingup business/cottageindustry.•NoCs for startingup business/industry•NoCs for startingup business/industry•NoCs for startingup business/industry•NoCs for startingup business/industry•NoC and variousother registrations.•NoC and variousother re				- Future and statist
 instantly in case of any kind of accident / calamities; Filling up of necessary forms and preparation of necessary documents Liaison with the concerned authorities for early release of claims/relief Economy Restructuring Support: Investment & financial planning. Mariketing etc. Agrik Horticulture Services: Agrik Horticulture Services: Agrik Horticulture Services: Agrik Horticulture Services: Agrik Broticulture Services: Chalge of Name in Ration Card, Electricity Water Connection etc. Application & Conline Applications for support: Application & Support: Application & Conline payment of bills such as Electricity, Water and telephone etc. Conline payment of Services: De-addiction, old age support/help. Matrimonial services. De-addiction, old age support/help. Agrik Broticulture Services: De-addiction, old age support/help. And man more to	Accidental Support:	• Health Related	Govt. Mandatory	• Entrepreneurial
of accident / calamities; Filling up of necessary forms and preparation of necessary documents Liaison with the concerned authorities for early release of claims/relief• Facilitation in maintaining health chart. Diet chart advice etc. • Medical support: • Basic pathological tests etc. • Linkages with relevant medical experts. Periodical health check-ups etc. • Agri& Horticulture Short & Long-term investment planning. Newstment pl				
Filling up of necessary forms and preparation of necessary documents Liaison with the concerned authorities for early release of claims/reliefmaintaining health chart. Diet chart advice etc. • Medical support: • Basic pathological tests etc. • Linkages with relevant medical experts. Periodical health check-ups etc. • Agri& Horticulture planning. Short & Long-term investment planning. Novestment planning. Novestment planning. Newstment in tax saving Instruments etc. Banking & financial services.maintaining health chart. Diet chart advice etc. • Medical support: • Agri& Horticulture • Agribusiness & Marketing etc. • Providing Seeds, fertilization etc.License, Passport, PAN, TAN, GST and Aadhaar Card etc. • Inabove documents. • Change of Name, Address • Linkage of Aadhaar with various • Discenses etc. • RoC and various other registrations. • Project reports etc. • Change of Name in Ration Card, Electricity& • Agrification de advice etc. Soil testing, fertilization etc.License, Passport, PAN, TAN, GST and Aadhaar • NoOs for starting up business/industry. • All matters related to licenses etc. • RoC and various • Project reports etc. • Change of Name in Ration Card, Electricity& • Various Insurance etc. Property Insurance. Property Insurance etc. Property Insurance claims as and when needed. Other Emergency SupportsMaintaining health chart. • Marketing etc. • Online applications for jobs/ • Preparation for computive examinations. Personality development including • Online spatient of for oomputive examinations. Personality development including • Online spatient of solut various vacancies. • Online payment of bills such as ersonality development including ca				
forms and preparation of necessary documentsDiet chart advice etc.TAN, GST and Aadhaar Card etc.industry.Liaison with the concerned authorities for early release of claims/reliefDiet chart advice etc.TAN, GST and Aadhaar Card etc.industry.Online applications for change of Name, Address etc.• Medical support: • Linkages with relevant medical experts. Periodical health check-ups etc.• Online applications for change of Name, Address etc. In above documents. • Filing of IT returns & • Dist various• All matters related to licenses etc.Support: Investment & financial planning. Investment intextsment famaniga. fritization etc.• Agribusiness Marketing etc.• Tabove documents. • Tabove documents. • Change of Name in Ration Card, Electricity& Water Connection etc.• Modical experts. • Change of Name in Ration Card, Electricity& Water Connection etc.• Modical experts. • Change of Name in Ration Card, Electricity& Water Connection etc.• Modical experts. • Related Support: • Uarious Insurance & Claim support:• Online platform support:• Online platform support:• Online platform support:• Online platform support:• Online platform support:Various Insurance claims as and when needed. Other Emergency Supports• Online dawing etc. • Preparation for competitive examinations, Personality development including• Online payment of fees. • Online shopping etc.• Adamany more to consulting etc. • And many more to consulting etc.				
of necessary documents Liaison with the concerned authorities for early release of claims/relief• Medical support: • Basic pathological tests etc.Card etc. • Online applications for change of Name, Address • Clinkages with relevant medical experts. Periodical health check-ups etc.• NOC's for starting up business/industry etc.Support: Investment & financial planning. Investment planning. Investment planning. In tax saving Instruments etc. Banking & financial services.• Medical support: • Agrik& Horticulture • Providing Seeds, machines & equipment. Technical & professional etrilization etc. • Online applications for Jobs/• Online platform support: • Payment of bills such as electricity, Water and telephone etc. • Recharge of Post piad and pre paid mobiles and bis TV etc. • Online payment of fees. • Online payment of fees. • Online payment of fees. • Online payment of fees. • Online booking Bus, Personality development including • Communication skills English speaking etc.• Online shopping etc.• NOC's for starting • Noles documents. • All matters related tolicenses etc. • Related Support: • Online payment of fees. • Online payment of fees. • Online payment of fees. • Online shopping etc. • And many more to consulting etc.Variou				
Liaison with the concerned authorities for early release of laims/relief eclaims/relief eclaims/	forms and preparation	Diet chart advice etc.		
concerned authorities for early release of claims/reliefetc.change of Name, Address etc. In above documents. • Filing of IT returns & TDS depositsetc.Conomy Restructuring Support: Investment & financial planning. Investment planning. Investment planning. Investment planning. Investment planning. Investment a in tax saving Instruments etc. Banking & financial services.• Agrik with relevant medical experts. Periodical health check-ups etc. • Agrik Horticulture Services: • Agrik Horticulture Services: • Agrik etc. • Agrik etc. • Agrik ting etc. • Providing Seeds, fertilization etc.• all matters related to licenses etc. • TDS deposits • Instruments. • Change of Name, Address • Filing of IT returns & TDS deposits • Instruments. • Change of Name, Address • Filing of IT returns & TDS deposits • Instruments. • Change of Name, Address • Filing of IT returns & TDS deposits • Instruments. • Change of Name • Filing of IT returns & TDS deposits • Instruments. • Change of Name • Change of Name • Information about dovic eetc. Soil testing, fertilization etc. • Online applications for jobs/• instruments • Completive examinations. • Payment of bills such as Electricity, Water and telephone etc. • Payment of bills such as Electricity, Water and telephone etc. • Payment of files and post of the services: • Online payment of fees. • Online payment of fees. • Online booking Bus, Rail and Air tickets including cancellation. • Online shopping etc.• Mat matters related to licenses etc. • Recharge of Post paid and pre paid mobiles and Dish TV etc. • Online booking Bus, Rail and Air tickets including cancellation. • Online shopping etc. •	of necessary documents	Medical support:	Card etc.	
concerned authorities for early release of claims/reliefetc.change of Name, Address tec. In above documents. Filing of IT returns & TDS depositsetc.Support: Investment & financial planning.• Agri& Horticulture Services:• Filing of IT returns & TDS deposits• All matters related to licenses etc.Short & Long-term investment planning.• Agribusiness & Marketing etc.• Linkage of Aadhaar Services:• RoC and various other registrations.Investment investment intax saving Instruments etc. Banking & financial services.• Agripousiness & Marketing etc.• Information about govt. departments• Online platform support:Various Insurance & Claim Related Support:• Online applications for jobs/• Online platform support:• Online applications for ompetitive examinations.• Online payment of bills such as telephone etc.• Online payment of fees including cancellation.• Matrimonial services:Various Insurance claims as and when needed.• Information about various vacancies.• Online payment of files including cancellation.• Matrimonial services:Other Emergency Supports• Information skills English speaking etc.• Online shopping etc.• Matrimonial services:	Liaison with the	• Basic pathological tests	• Online applications for	up business/industry
claims/reliefmedical experts. Periodical health check-ups etc.• Filing of IT returns & TDS deposits• RoC and various other registrations.Support: Investment & investment planning. Investment in tax saving Instruments etc. Banking & financial services.• Agri& Horticulture Services:: • Agri& Horticulture Services:: • Agribusiness & Marketing etc.• Filing of IT returns & Tot S deposits• ROC and various other registrations. • Project reports etc. • Change of Name in Ration Card, Electricity& Water Connection etc. • Various certificates from govt. departments• Online various certificates from govt. departments • Submission & follow-upsVarious Insurance & Claim Related Support: Life & Health insurance. Insurance claims as and when needed.• Online Job related support: • higher/vocational education etc.• Online applications for online applications for online applications for other mergency Supports• Online for higher/vocational education etc.• Online platform suport: • Recharge of Post paid and pre paid mobiles and property Insurance • Online booking Bus, Personality development including • Online shopping etc.• Online shopping etc.• Marketing • Agriback • Online shopping etc.	concerned authorities	etc.	change of Name, Address	etc.
claims/reliefmedical experts. Periodical health check-ups etc.Filing of IT returns & TDS depositsto licenses etc.Support:- Agrik Horticulture Services:- Linkage of Aadhar with various- ROC and various other registrations.Investment & financial investment planning Agrik Horticulture Services:- Linkage of Aadhar with various- Project reports etc.Short & Long-term investment in tax saving Instruments etc. Banking & financial services Agrik Horticulture Services:- Change of Name in Ration Card, Electricity& Water Connection etc Related Support:Investment in tax saving Instruments etc. Banking & financial services Online Job related Support:- Various certificates fortilization etc Application & availing such schemes.Various Insurance & Claim Insurance etc. Property Insurance. Insurance claim as and when needed Online Job related support:- Online platform and pre paid mobiles and and pre paid mobiles and pre paid mobiles a	for early release of	• Linkages with relevant	etc. In above documents.	• All matters related
EconomyRestructuring Support:health check-ups etc.TDS deposits• ROC and variousSupport:• Agri& Horticulture• Linkage of Aadhaarother registrations.• Project reports etc.Investment & financial planning.• Agribusiness & Marketing etc.• Information about machines & equipment.• Information about machines & equipment.• Change of Name in Mation Card, Electricity& Water Connection etc.• Information about Govt Schemes.Investment in tax saving Instruments & financial services.• Online fob related support:• Online fob related jobs/• Online platform support:• Other Different kinds of Services:Various Insurance & Claim Insurance etc.• Online applications for jobs/• Online platform telephone etc.• Other Different kinds of Services:Property Insurance uhen needed.• Information about yoursus vacancies.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Other Different kinds of services.Other Emergency Supports• Preparation for competitive examinations. Personality development including• Online booking Bus, Rail and Air tickets including cancellation.• Online shopping etc.• Communication skills English speaking etc.• Online shopping etc.• And many more to come	claims/relief		• Filing of IT returns &	to licenses etc.
Support: Investment & financial planning.• Agrià Morticulture Services:• Linkage of Aadhaar with variousother registrations.Short & Long-term investment planning.• Agribusiness & Marketing etc.• Linkage of Aadhaar with variousother registrations.Short & Long-term investment planning.• Providing Seeds, machines & equipment. Technical & professional advice etc. Soil testing, fertilization etc.• Change of Name in Ration Card, Electricity, Water Connection etc.• Related Support: Oct. Schemes.Various Insurance & Claim Related Support:• Online Job related Support:• Online platform support:• Online platform support:• Other Different kinds of Services:Various Insurance etc. Property Insurance etc.• Online applications for jobs/• Payment of bills such as electricity, Water and and pre paid mobiles and presanality development including• Marimonial and pre paid mobiles and presonality development elegion for • Online booking Bus, ensulting and Air tickets including cancellation.• And many more to come	Economy Restructuring		TDS deposits	• ROC and various
Investment & financial planning.Services:with various• Project reports etc.Short & Long-term investment planning.• Agribusiness & Marketing etc.• instruments.• Govt schemes Related Support:Investment in tax saving Instruments etc. Banking & financial services.• Providing Seeds, machines & equipment. Technical & professional advice etc. Soil testing, fertilization etc.• Online Seeds, machines & equipment. Technical & professional advice etc. Soil testing, fertilization etc.• Online platform support:• Online platform support:• Other Different kinds of Services:Various Insurance & Claim Related Support:• Online applications for jobs/• Online platform support:• Other Different kinds of Services:Insurance claims as and when needed.• Information about yavious vacancies.• Online platform or or experation for competitive examinations. Personality development including• Online shopping etc.• Matrimonial age upport/help.• Conline booking Bus, communication skills• Online shopping etc.• Online shopping etc.• And many more to competitive examinations.	Support:		• Linkage of Aadhaar	other registrations.
planning. Short & Long-term investment planning.• Agribusiness & Marketing etc.• instruments. endities in trax saving Instruments etc. Banking & financial services.• Agribusiness & Marketing etc.• instruments. Ration Card, Electricity& Water Connection etc.• Govt schemes Related Support: • Information about Govt. Schemes.Various Insurance & Claim Related Support: Life & Health insurance. Insurance etc. Property Insurance etc. Property Insurance claims as and when needed.• Online Job related support: • Online applications for jobs/• Online platform support: • Namination about various vacancies.• Online platform support: • Preparation for competitive examinations. Personality development including• Online platform support: • Online platform support: • Online platform • Online platform support: • Online platform • Couple, Individual and framily counselling.• Oother Different kinds of Services: • Online platform support: • Online platform • Recharge of Post paid and pre paid mobiles and presonality development including • communication skills • communication skills • communication skills • online shopping etc.• Matrimonial and framily counselling.• De-addiction, old age support/help.	Investment & financial		with various	• Project reports etc.
Short& Long-term investment planning. Investment in tax saving Instruments etc. Banking & financial services.Marketing etc.• Change of Name in Ration Card, Electricity& Water Connection etc. • Various certificates form govt. departments from govt. departments follow-upsRelated Support: • Information about Goumentation for availing such schemes. • Submission & follow-upsVarious Insurance & Claim Related Support: Life & Health insurance. Insurance etc. Property Insurance. Other Emergency Supports• Online Job related support: • Migher/vocational education etc.• Online platform support: • Name in Ration Card, Electricity& Water Connection etc. • Various certificates follow-ups• Online platform support: • Online applications for insurance etc. • Preparation for competitive examinations. Personality development including • Communication skills English speaking etc.• Online platform for • Online platform support: • Online payment of bills such as Electricity, Water and telephone etc. • Online payment of fees. • Online booking Bus, Rail and Air tickets including cancellation. • Online shopping etc. • And many more to come• Marked Support: • Information about various vacancies.• Online shopping etc. • And many more to come	planning.		• instruments.	.
investment planning. Investment in tax saving Instruments etc. Banking & financial services.• Providing machines & equipment. Technical & professional advice etc. Soil testing, fertilization etc.Ration Card, Electricity& Water Connection etc. • Various certificates from govt. departments from govt. departments from govt. departments follow-ups• Information about Govt. Schemes. • Application & availing such schemes. • Submission & follow-upsVarious Insurance & Claim Related Support: Life & Health insurance. General, Crop and fire Insurance etc. Property Insurance. Insurance claims as and when needed. Other Emergency Supports• Online Job related jobs/• Online applications for jobs/• Online platform support: • Payment of bills such as Electricity, Water and telephone etc. • Recharge of Post paid and pre paid mobiles and presonality development including • Online booking Bus, Personality development including • Communication skills English speaking etc.• Online shopping etc. • Online shopping etc. • Online shopping etc.• Information about Govt. Schemes. • Application for availing such schemes. • Submission & • Outher Different kinds of Services: • Payment of bills such as Electricity, Water and and pre paid mobiles and Dish TV etc.• Online payment of fees. • Online booking Bus, • And many more to come				Related Support:
Investment in tax saving Instruments etc. Banking & financial services.machines & equipment. Technical & professional advice etc. Soil testing, fertilization etc.Water Connection etc.Govt. Schemes.Various Insurance & Claim Related Support: Life & Health insurance. General, Crop and fire Insurance etc.• Online Job related Suport:• Online applications for jobs/• Online platform suport:• Online platform suport:• Other Different kinds of Services:Property Insurance. Insurance claims as and when needed. Other Emergency Supports• Information about various vacancies.• Necharge of Post paid and pre paid mobiles and presonality development including• Online booking Bus, Rail and Air tickets including cancellation.• Application &Insurance claims as and when needed.• Preparation for competitive examinations. Personality development including• Online booking Bus, Rail and Air tickets including cancellation.• Online shopping etc. e Online shopping etc.• And many more to come	0			
in tax saving Instruments etc. Banking & financial services.Technical & professional advice etc. Soil testing, fertilization etc.• Various certificates from govt. departments• Application & various certificates form govt. departmentsVarious Insurance & Claim Related Support: Life & Health insurance. General, Crop and fire Insurance etc. Property Insurance. Insurance claims as and when needed. Other Emergency Supports• Online Job related Support: • Online applications for jobs/• Online platform support: • Nigher/vocational education etc.• Online platform support: • Payment of bills such as Electricity, Water and telephone etc.• Other Different kinds of Services: • Couple, Individual and family counselling.Other Emergency Supports• Information personality development including • communication skills English speaking etc.• Online shopping etc. • Online shopping etc.• De-addiction, old age support/help.	1 0			
etc. Banking & financial services.advice etc. Soil testing, fertilization etc.from govt. departments form govt. departmentsDocumentation for availing such schemes. Submission & follow-upsVarious Insurance & Claim Related Support: Life & Health insurance. General, Crop and fire Insurance etc.• Online Job related Support: • Online applications for jobs/• Online platform support: • higher/vocational education etc.• Online platform support: • higher/vocational electricity, Water and telephone etc.• Other Different kinds of Services:Insurance claims as and when needed. Other Emergency Supports• Information about various vacancies.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial age support/help.• Preparation including • communication skills English speaking etc.• Online shopping etc.• And many more to come	in tax saving Instruments			
& financial services.fertilization etc.availing such schemes.Various Insurance & Claim Related Support:• Online Job related Support:• Online platform support:• Other Different kinds of Services:Life & Health insurance. General, Crop and fire Insurance etc.• Online applications for jobs/• Online applications for jobs/• Payment of bills such as Electricity, Water and telephone etc.• Couple, Individual and and telephone etc.Property Insurance. Insurance claims as and when needed.• Information about various vacancies.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial services.• Preparation including• Online booking Bus, Personality development including• Online shopping etc.• And many more to come			THE REAL PROPERTY AND A RE	
Various Insurance & Claim Related Support:• Online Job related Support:• Online Job related support:• Online platform support:• Other Different kinds of Services:Life & Health insurance. General, Crop and fire Insurance etc.• Online applications for jobs/• Payment of bills such as Electricity, Water and telephone etc.• Couple, Individual and telephone etc.Property Insurance. Insurance claims as and when needed.• Information about various vacancies.• Recharge of Post paid of Dish TV etc.• Matrimonial services.Other Emergency Supports• Preparation for competitive examinations. Personality development including• Online booking Bus, Personality development including cancellation.• Legal advice & come• Communication skills English speaking etc.• Online shopping etc.• And many more to come			3	
Various Insurance & Claim Related Support:• Online JobJobrelated Support:• Online support:• Online platform support:• Other Different kinds of Services:Life & Health insurance. General, Crop and fire Insurance etc.• Online applications for jobs/• Payment of bills such as Electricity, Water and telephone etc.• Couple, Individual and family counselling.Property Insurance. Insurance claims as and when needed.• Information Preparation tother Emergency Supports• Information Preparation tother Emergency Supports• Preparation for competitive examinations. Personality development including • communication sensition sensition sensition sensition e communication sensition s				-
Various Insurance & Claim Related Support:• Online JobJobrelated support:• Online support:platform support:• Other hidd of Services:Life & Health insurance. General, Crop and fire Insurance etc.• Online applications for jobs/• Payment of bills such as Electricity, Water and telephone etc.• Couple, Individual and family counselling.Property Insurance. Insurance claims as and when needed.• Information about various vacancies.• Recharge of Post paid Dish TV etc.• Matrimonial services.Other Emergency Supports• Preparation including • communication skills• Online booking Bus, econnunication skills• Online shopping etc.• And many more to come• Online shopping etc.• And many more to come				
Related Support:Support:support:support:kinds of Services:Life & Health insurance.Online applications for jobs/• Payment of bills such as Electricity, Water and telephone etc.• Couple, Individual and family counselling.Property Insurance.• higher/vocational education etc.• Necharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial services.Other Emergency Supports• Preparation including • communication skills• Online payment of fees. including cancellation.• De-addiction, old age support/help.• And many more to come	• Various Insurance & Claim	Online Job related	• Online platform	
Life & Health insurance. General, Crop and fire Insurance etc. Property Insurance. Insurance claims as and when needed. Other Emergency Supports Other Emergency Suppor				kinds of Services:
General, Crop and fire Insurance etc.jobs/Electricity, Water and telephone etc.and counselling.Property Insurance. Insurance claims as and when needed.• higher/vocational education etc.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial services.Other Emergency Supports• Preparation including • communication skills• Online payment of fees. including cancellation.• De-addiction, old age support/help.• And many more to come	• •			
 Insurance etc. Property Insurance. Insurance claims as and when needed. Other Emergency Supports Preparation for competitive examinations. Personality development including communication skills English speaking etc. higher/vocational educational education about various vacancies. Preparation for competitive examinations. Personality development including communication skills Conline shopping etc. Conline shopping etc. Counselling. Matrimonial services. Matrimonial services. De-addiction, old age support/help. Legal advice & consulting etc. And many more to come 				
Property Insurance. Insurance claims as and when needed.education etc.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial services.Other Emergency Supports• Information and pre paid mobiles and Dish TV etc.• Matrimonial services.• Preparation competitive examinations. Personality including • communication skills English speaking etc.• Recharge of Post paid and pre paid mobiles and Dish TV etc.• Matrimonial services.• De-addiction, old age support/help.• Online payment of fees. • Online booking Bus, Rail and Air tickets including cancellation. • Online shopping etc.• Matrimonial services.	•			
Insurance claims as and when needed. Other Emergency Supports Other Eme				0
when needed.various vacancies.Dish TV etc.• De-addiction, old age support/help.Other Emergency Supports• Preparationfor competitive examinations.• Online payment of fees. • Online booking Bus, Rail and Air tickets including cancellation.• De-addiction, old age support/help.• Dersonalitydevelopment including • communication skills English speaking etc.• Online payment of fees. • Online booking Bus, • Online shopping etc.• De-addiction, old age support/help.				
Other Emergency Supports• Preparation competitive examinations. Personality development including • communication skills English speaking etc.• Online payment of fees. • Online booking Bus, Rail and Air tickets including cancellation. • Online shopping etc.age support/help. • Legal advice & consulting etc.				
 competitive examinations. Personality development including communication skills English speaking etc. Online booking Bus, Rail and Air tickets including cancellation. Online shopping etc. And many more to come 				
Personality development including • communication skills English speaking etc.	Other Emergency Supports			• • • •
including • communication skills English speaking etc. including cancellation. • Online shopping etc. • And many more to come				C
communication skills • Online shopping etc. come English speaking etc.				•
English speaking etc.				
			• Online snopping etc.	come
	Note: The services are indi		change/ modification additi	on or deletion and the

Note: The services are indicative in nature, subjected to change/ modification, addition or deletion and the availability of the services shall be subject to feasibility. Members are requested not to share their personal credentials like user ids, login ids and Passwords etc. of their banking & other accounts to any of the functionaries of Mission or anyone else.

CODE OF CONDUCT

MISSION RIEV will be committed to adhere to the core principles of honesty, transparency, accountability and hence implement the below code of conduct for its all functionaries/ Employees.

Honesty, Integrity and Fair Play

The Mission's staff shall be fully committed to the principle of honesty, integrity and fair play in the delivery of services and goods to the public. All staff members should ensure that the business operations, applications for services, procurement or staff recruitment, are dealt with in an open, fair and impartial manner.

This Code of Conduct sets out the basic standard of conduct expected of all staff and the Mission's policy on matters like acceptance of advantages and conflict of interest of staff member in connection with their official duties. This Code also applies to temporary and part-time staff members employed by the Mission.

Equal Opportunity for All Employees

The Mission offers an equal employment opportunity to its members and others. Employment opportunities are available regardless of race, color, sex, religion, national origin, age, disability or other legally protected status. This principle applies to all aspects of the employment relationship, including recruiting, hiring, training, work assignment, promotion, transfer, termination, and wage and salary administration.

Safety, and Health Practices

The Mission is committed to an injury-free and illness-free workplace that is operated in an environmentally sound manner in compliance with all relevant laws and regulations that protect worker safety and the environment. Employees should perform work in a safe manner.

Fair Competition

The Mission's policy will prohibit any anticompetitive practices which could affect in bounding, restraining or distorting competition, as well as any practices of an unfair competition. Accordingly, our employees cannot agree (formally or informally) with competitors to fix prices or any other conditions of transaction; to limit or control the production, commercialization, technical development or investment; to manipulate or divide markets or sources of provisioning; to participate with fake offers in tenders or any other forms of competitions for offers; to limit or restrain access to market and freedom of competition for other enterprises; to apply unequal conditions for equivalent performance to commercial partners, creating in this way a disadvantage in competition; to condition signing of acceptancy contracts by the partners for supplementary obligations which, by their nature or according to commercial usage, have no connection with the subject of such contracts.

Mission's employees are prohibited from performing any act of unfair competition manifested through: misappropriating clients of a company by using the relations established with such clients within the function previously held at the company, dismissal or attracting employees of a company for the purpose of setting up a competing company to capture customers of that company or hiring employees of a company in order to disorganize of its work. At the same time, our employees must not take actions that harm the legitimate interests of consumers or other operations in breach of the competition law.

Governance and anti-corruption

The Mission has zero tolerance for corruption. All employees must never offer to provide anything of value directly or indirectly to government officials and business partners to secure an undue advantage. The Mission prohibits payment, offers of payment as well as anything of value directly or indirectly with the purpose of influencing or obtaining undue business or personal advantage.

Third parties will only be contracted to perform tasks which aid business interests provided: fees to be paid are reasonable; all arrangements are clearly documented; arrangements are in compliance with Mission's policies.

Financial Reporting

All transactions of the Mission must be duly recorded so as to permit preparation of clear financial statements in conformity with generally accepted accounting principles. No false or misleading entries may be made in the books and records of the Mission for any reason, and no employee may engage in any arrangement that results in such a prohibited act.

No undisclosed or unrecorded fund or asset of the Mission may be established for any purpose. No payment on behalf of the Mission (including those by cash) may be done without adequate supporting documentation or made with the intention or understanding that any part of such payment is to be used for any purpose other than as described by the documents supporting the payment.

From time to time, the Mission may publish or inform of policies on financial reporting, disclosure and compliance to reinforce the financial reporting expectations in this Code. All employees at any level are expected to implement and strictly follow these policies.

Restrictive Agreements with Third Parties

The Mission does not condone activities that seek to gain an unfair competitive advantage. No individual may engage in any activity which violates any valid restrictive agreements entered into by that individual for the benefit of a third party, and no individual may, directly or indirectly, use or disclose any confidential information or trade secrets of a third party that the individual obtained while employed by or associated with such third party.

Government Contracts and Services

The Mission is committed to complying with all applicable laws and regulations relating to government (public procurement) contracts and services and to ensuring that its reports, certifications and declarations to government officials are accurate and complete and that any deviations from contract requirements are properly approved.

Acceptance of Advantages

It is the policy of the Mission to prohibit all staff from soliciting or accepting any advantage from any persons having business dealings with the Mission (e.g. clients, suppliers, contractors). Employees who wish to accept any advantage from such persons should seek advice and permission from the responsible appropriate authority.

Any gifts offered voluntarily to the staff in their official capacity are regarded as gifts to the Mission and they should not be accepted without permission. By default, staff should decline the offer if the acceptance could be perceived as against the interest of the company, or that of society, or lead to complaints of bias or impropriety.

For gifts presented to staff in their official capacity, the refusal of which could be seen as unsociable or impolite, can be exceptionally accepted. In other circumstances, the staff should seek for a clear (i.e. in writing) and immediate (within 5 days from the offer) consent from the appropriate authority to accept the gifts.

Conflict of Interest

A conflict t of interest situation arises when the "private interests" of the staff compete or conflict with the interests of the Mission. "Private interests" means both the financial and personal interests of the staff or those of their connections including: family members and other close affiliates; personal friends; the clubs and societies to which they belong; and any person to whom they owe a favor or are obligated in any way.

Staff should avoid using their official position or any information made available to them in the course of their duties to benefit themselves, their affiliates or any other persons with whom they have personal or social ties. They should avoid putting themselves in a position that may lead to an actual or perceived conflict of interest with the Mission.

Failure to avoid or declare any conflict of interest may give rise to criticism of favoritism, abuse of authority or even allegations of corruption.

In particular, staff involved in the procurement process should declare conflict of interest if they have beneficial interest in any company which is being considered for selection as the Company supplier of goods or services.

Institute for Integrated Rural Development – Mission RIEV pg. 7

When called upon to deal with matters of the Mission for which there is an actual or perceived conflict of interest, the staff member should make a declaration in writing to the appropriate authority. He should then abstain from dealing with the matter in question or follow the instruction of the appropriate authority who may reassign the task to other staff.

Misuse of Official Position

Staff members who misuse their official position for personal gains or to favor their relatives or friends are liable to disciplinary action or even prosecution. Examples of misuse include a staff member responsible for the selection of suppliers giving undue favor or leaking information to his/her relative's company with a view to giving away an undue advantage.

Handling of Classified or Proprietary Information

Staff member is not allowed to disclose any classified or exclusive information to anybody without authorization. Staff members who have access to or are in control of such information should at all times provide adequate safeguards to prevent its abuse or misuse. Examples of misuse include disclosure of information in return for monetary rewards, or use of information for personal interest. It should also be noted that unauthorized disclosure of any personal data may result in a breach of the applicable legislation on privacy.

Property and Assets of the Company

Staff members given access to any property of the Company shall ensure that it is properly used for the purpose of conducting the Mission's business. Misappropriation of the property for personal use or resale is strictly prohibited.

Each employee shall be responsible for the proper acquisition, record, use, maintenance, and disposal of the Mission's assets (e.g., materials, equipment, tools, real property, information, data, intellectual property and funds) and services.

Compliance with the Code

It is the personal responsibility of every staff member to understand and comply with the Code of Conduct.

Higher ranked employees shall ensure that their subordinates understand and comply with the standards and requirements stated in the Code. Any doubts of interpretation or problems encountered, as well as any suggestions for improvement, should be addressed to the Appropriate authority for consideration and advice.

Any staff member who violates any provision of the Code will be subject to disciplinary action. In cases of suspected corruption or other criminal offences, a report will be made to the appropriate authorities.

Institute for Integrated Rural Development – Mission RIEV pg. 8

Sanctions

The Mission can take prompt and appropriate remedial action in response to violations of the Code. Any employee who engages in conduct prohibited by the Code as determined by the appropriate authority will be subject to discipline actions and sanctions in accordance with the service rules of the Company and the applicable provisions labor law.

Once a complaint has been placed, the designated appropriate authority will initially analyze it and s/he may meet privately with the applicant to understand the facts surrounding the issue.

Following a fact-finding phase, an investigative meeting could be held with the employee alleged of the violation, to further ascertain the facts and receive observations.

The decision should be issued in writing (date and signed), indicating a summary of the facts, reference to the specific violation and motivations.

The sanction may be under the form of:

- · Warning;
- · Private or public letter of reprimand;
- · Transfer to other tasks or unit;
- · Suspension from duties;
- · Termination or removal.

In every case of violation, the employee will be fined for an amount as be estimated by the designated commitee. The fine will be applied through a direct deduction from the employee's following salary or any past credit s/he may have towards the company.

The designated committee shall report serious violations to appropriate government or legal authorities.

Reporting

Employees have a responsibility to promptly report to the Mission any violation of the Code. The Mission shall put in place an appropriate mechanism (i.e. complaints/suggestion boxes, telephone, emails, etc.) as to allow employees to address communications to the appropriate authority with the highest degree of trust and confidentiality.

Employees will not be disciplined or retaliated against in any way for reporting violations in good faith. Retaliation against any employee for reporting policy violations, or for testifying, assisting or participating in any manner to inspections is strictly prohibited. Any employee who believes he or she has been subjected to or has witnessed retaliation must immediately report the alleged retaliation to the appropriate authority.

REVIEW MEETINGS

There shall either be either quarterly or half-yearly Review meetings of the MISSION RIEV Governing Council to review progress and render Support on voluntary basis. The meetings of the tab shall take place on Annual basis, whereas the same of management shall held on monthly basis.

REVISION OF MODEL STANDING ORDERS

The Governing Council and the MISSION RIEV with the advice of The IIRD Management shall revise, modify, alter, change and cancel These model standing orders with the 2/3rd majority in any meeting

SHIMLA: 5th October 2017 Signed By All Present Members Mrs Sushma Sharma Mr Abhimanyu Kanwar Mr Shanky Gulati Mr Anand Nair Model standing orders notified and issued to all concerned.

Institute for Integrated Rural Development - Mission RIEV pg. 10